

Salary Table 2026-BOS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.58%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,942	\$ 30,945	\$ 31,941	\$ 32,933	\$ 33,926	\$ 34,508	\$ 35,493	\$ 36,485	\$ 36,526	\$ 37,451
2	33,666	34,467	35,583	36,526	36,934	38,020	39,106	40,192	41,277	42,363
3	44,086	45,311	46,536	47,761	48,986	50,211	51,436	52,661	53,886	55,111
4	49,485	50,860	52,235	53,610	54,985	56,360	57,735	59,109	60,484	61,859
5	56,902	58,440	59,978	61,516	63,054	64,592	66,130	67,668	69,205	70,743
6	60,000	61,715	63,429	65,143	66,857	68,572	70,286	72,000	73,714	75,429
7	64,771	66,676	68,581	70,486	72,391	74,297	76,202	78,107	80,012	81,917
8	67,510	69,619	71,728	73,838	75,947	78,056	80,166	82,275	84,385	86,494
9	72,236	74,567	76,898	79,228	81,559	83,890	86,221	88,552	90,882	93,213
10	79,547	82,112	84,678	87,243	89,808	92,374	94,939	97,505	100,070	102,635
11	84,579	87,399	90,219	93,039	95,859	98,679	101,499	104,319	107,139	109,959
12	101,375	104,754	108,134	111,513	114,893	118,272	121,651	125,031	128,410	131,790
13	120,548	124,567	128,585	132,604	136,622	140,641	144,659	148,678	152,696	156,715
14	142,452	147,201	151,950	156,699	161,448	166,197	170,946	175,695	180,444	185,193
15	167,560	173,146	178,731	184,317	189,902	195,488	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>